



7.1.1 - TOTAL NUMBER OF GENDER EQUITY SENSITIZATION PROGRAMMES ORGANIZED BY THE INSTITUTION DURING THE YEAR 2022-23

**COPY OF CIRCULAR/BROCHURE/ REPORT OF THE PROGRAM**

<b>S.No</b>	<b>Date</b>	<b>Name of the programme</b>
1	04.06.2022	DEALING WITH ADOLESCENCE
2	13.12.2022	GENDER SENSITIZATION GUEST LECTURE
4	16.02.2023	RISE FOR YOURSELF
3	9.3.2023	ONE YEAR OF ACCELERATE EQUALITY

**TAGORE DENTAL COLLEGE AND HOSPITAL**  
**INTERNAL COMPLAINT COMMITTEE**

<b>PROGRAM CATEGORY</b>	<b>AWARENESS PROGRAM</b>
<b>NAME OF THE PROGRAMME</b>	<b>DEALING WITH ADOLESCENCE</b>
<b>DATE</b>	<b>04.06.2022</b>
<b>DAY</b>	<b>SATURDAY</b>
<b>VENUE</b>	<b>3<sup>rd</sup> YEAR LECTURE HALL</b>
<b>ORGANIZERS</b>	<b>INTERNAL COMPLAINT COMMITTEE-TAGORE DENTAL COLLEGE AND HOSPITAL</b>
<b>NUMBER OF PARTICIPANTS</b>	<b>89</b>
<b>RESOURCE PERSON</b>	<b>DR.PREMALATHA DR.SAMPATHKUMARI DR.VIJAYA</b>

  
Dr. C.J.VENKATA KRISHNAN, M.D.S., Ph.D.  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
Rathinamangalam, Vandalur Post,  
Melakottaiyur, Chennai - 600 127.

  
**INTERNAL COMPLAINTS COMMITTEE**  
**TAGORE DENTAL COLLEGE & HOSPITAL**



# TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai - 600 127. Ph : 044-30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai

INTERNAL COMPLAINTS COMMITTEE (I.C.C.)

Email: icc@tagoredch.in

Dr. C.J Venkatakrisnan

(Chairman)

Dr. B. Bhuvanewari  
(Presiding Officer)

## MEMBERS


1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

TDC&H/ICC/2022/05-03

30/05/2022

## CIRCULAR

There will be a program on "Dealing With Adolescence" for first year students on 04/06/2022, Saturday, at 10.45am in APJ Abdul Kalam Auditorium. The guest speakers are Dr P B Premalatha, Dr S Sampathkumar and Dr Vijaya.

  
30/05/22  
PRESIDING OFFICER

  
30/5/22  
PRINCIPAL

  
Dr. C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
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Melakkottaiyur, Chennai - 600 127.

  
INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL



# TAGORE DENTAL COLLEGE & HOSPITAL

&

## INTERNAL COMPLAINT COMMITTEE

organises

## DEALING WITH ADOLESCENCE



Prof Dr M MALA  
CHAIRPERSON  
Tagore Educational Trust



Dr C J VENKATAKRISHNAN  
PRINCIPAL  
Tagore Dental College & Hospital

### GUEST SPEAKERS



Dr S BALAGOPAL  
VICE PRINCIPAL - ACADEMICS  
Tagore Dental College & Hospital



Dr PREMALATHA  
Professor & HOD  
Dept of Obstetrics & Gynecology  
Tagore Medical College & Hospital



Dr SAMPATHKUMARI  
Professor & HOD  
Dept of Obstetrics & Gynecology  
Muthukumaran Medical College &  
Hospital



Dr VIJAYA  
Director  
Dept of Obstetrics & Gynecology  
Madras Medical College & Hospital



Dr P SAIKRISHNA  
VICE PRINCIPAL - ADMIN  
Tagore Dental College & Hospital

4th JUNE 2022 | 11.00 AM-12.30 PM  
Saturday



*D. Venk*

Dr. C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
Rathinamangalam, Vandalur Post,  
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*P. S. Krishna*

INTERNAL COMPLAINTS COMMITTEE  
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INTERNAL COMPLAINTS COMMITTEE (ICC)  
Email: [icc@tagoredch.in](mailto:icc@tagoredch.in)

Dr. C.J Venkatakrisnan  
(Chairman)

Dr. B. Bhuvanewari  
(Presiding Officer)

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4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

To

Date: 22/05/2022

Dr Vijaya  
Director  
Dept of Obstetrics and Gynecology  
Madras Medical College and Hospital

Respected Madam,

We are pleased to inform you that the Internal Complaint Committee, Tagore Dental College is organizing an awareness lecture on 'Dealing with Adolescence' for the BDS students on 04/06/2022. In this regard, we cordially invite you to be our distinguished guest speaker and share your expertise on the topic. Looking forward to your acceptance.

Presiding Officer

Principal

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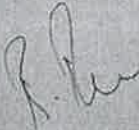
Date: 22/05/2022


To

Dr. Premalatha  
Professor and HOD  
Dept of Obstetrics and Gynecology  
Tagore Medical College and Hospital

Respected Madam,

We are pleased to inform you that the Internal Complaint Committee, Tagore Dental College is organizing an awareness lecture on 'Dealing with Adolescence' for the BDS students on 04/06/2022. In this regard, we cordially invite you to be our distinguished guest speaker and share your expertise on the topic. Looking forward to your acceptance.

  
Presiding Officer

  
Principal

  
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Dr. C.J Venkateshkrishnan

(Chairman)

Dr. R. Bhuvaneshwari  
(Presiding Officer)

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4. Dr. Helen Mary Abraham
5. Dr. Shobana
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7. Mr. Selvakumar
- B. Mrs. K. Shobana

To

Date: 22/05/2022

Dr. Sampathkumari

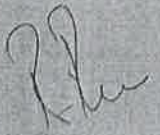
Professor and HOD

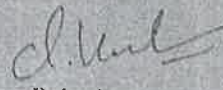
Dept of Obstetrics and Gynecology

Muthukumaran Medical College and Hospital

Respected Madam,

We are pleased to inform you that the Internal Complaint Committee, Tagore Dental College is organizing an awareness lecture on 'Dealing with Adolescence' for the BDS students on 04/06/2022. In this regard, we cordially invite you to be our distinguished guest speaker and share your expertise on the topic. Looking forward to your acceptance.

  
Presiding Officer

  
Principal



From

Dr Vijaya

Director

Dept of Obstetrics and Gynecology  
Madras Medical College and Hospital

Date: 27/05/2022

I am pleased to accept the invite and would deliver the lecture as planned.

  
Fw (Dr Vijaya)



From

Date: 27/05/2022

Dr. Premalatha P B

Professor and HOD

Dept of Obstetrics and Gynecology

Tagore Medical College and Hospital

I am pleased to accept the invite and would deliver the lecture as planned.



(Dr Premalatha P B)

From

Date: 27/05/2022

Dr Sampathkumari

Professor and HOD

Dept of Obstetrics and Gynecology

Muthukumaran Medical College and Hospital

I am pleased to accept the invite and would deliver the lecture as planned.

*P. S. P.*  
For (Dr Sampathkumari)

## REPORT

### DEALING WITH ADOLESCENCE

Internal Complaint Committee, Tagore Dental college and Hospital conducted Awareness program - DEALING WITH ADOLESCENCE ON JUNE 4<sup>TH</sup> 2022.

The program started with Inauguration and welcome by Dr.Saikrishna -Vice Principal and by Dr.Bhuvaneswari -Presiding officer- Internal Complaint Committee .The Speakers were Dr Premalatha , Dr.Sampathkumari, Dr.Vijaya an experienced Gyneecologists. They were felicitated with momento.

The first lecture was given by Dr Sampathkumari .She spoke about all the Issues the students face in their college days, Such as sexual Harassment in their schools ,colleges and also in working places. She spoke about how the students get deviated by social media and mobile phones. she advised students to share all their issues with their parents . She emphasized to Mutually respect both the genders in the society.

The second lecture was given by Dr. Vijaya, She spoke about the child abuse and POSH ACT 2013 implementation. She explained about the POSH ACT -**The Act defines sexual harassment at the workplace and creates a mechanism for redressal of complaints and safeguards against false or malicious charges.** Every employer is required to constitute an Internal Complaints Committee (ICC) at each office or branch with 10 or more employees. She clearly explained about the Internal Complaint Committee, and why the Internal complaint committee is supposed to be formed in every institute and working places, and explained the purpose of this committee and how the complaints can be registered through the committee.

The last leacture was given by Dr Premalatha .She spoke about Drug abuse in this modern society. She talked about the majority of the students facing mental well being. She emphasized the students how to avoid depression. She motivated the students to focus on Academics and career.

The program was concluded with vote of thanks by Dr.Bhuvaneswari and Dr.Helen.

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INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

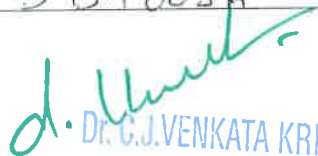
**TAGORE DENTAL COLLEGE & HOSPITAL**

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**INTERNAL COMPLAINT COMMITTEE**

**DEALING WITH ADOLESCENCE - 04/06/2022**

S No	NAME	SIGNATURE
1	B. Ramjitha	B. Ramjitha
2	B. POORNIMA	B. POORNIMA . B
3	R. Indumathi	R. Indumathi
4	HARSHITA . M	HARSHITA . M
5	Lavanya . R	Lavanya . R
6	Amrithavarshini . S	Amrithavarshini . S
7	R. Rugani	R. Rugani
8	V. Sowmya	V. Sowmya
9	Anagha P. B	Anagha P. B
10	Hepzibha Beula Mary. T	Hepzibha Beula Mary. T
11	M AYISHA FARREN.	M AYISHA FARREN.
12	S. B. POOJA	S. B. POOJA

  
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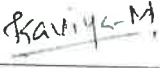



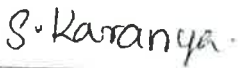


  
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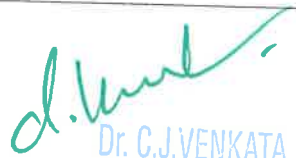
TAGORE DENTAL COLLEGE & HOSPITAL

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INTERNAL COMPLAINT COMMITTEE

DEALING WITH ADOLESCENTS - 04/06/2022

S No	NAME	SIGNATURE
13.	AKSHAYA - S.V	
14.	BHAVYA SHREE B	
15.	AKSHIYA	
16.	M.KARTHIKA	
17.	KANIYA . M	
18.	MARUTHAVARSHINI .T	
19.	BOOMIKA . G.	
20.	JEFFRIN ALEX	
21.	SHARNITHA.	
22.	KARANYA.S	
23.	GOKILAVANI.S	
24.	PREETHI . V	



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Melakottaiyur, Chennai - 600 127.

TAGORE DENTAL COLLEGE & HOSPITAL

&

INTERNAL COMPLAINT COMMITTEE

DEALING WITH ADOLESCENTS - 04/06/2022

S No	NAME	SIGNATURE
25	Madhumitha . P	<i>Madhumitha</i>
26	MOHANAPRIYA .JR	<i>Mohanapriya</i>
27	Hemalatha .m	<i>Hemalatha</i>
28	K.S.Sharnitha	<i>K.S.Sharnitha</i>
29	I.F. Megamanabai	<i>I.F. Megamanabai</i>
30	G.Sandhyarathi	<i>Sandhyarathi G.</i>
31	Magima Prathana .E	<i>Magima Prathana</i>
32	SATHYA .SREE .T	<i>Sathyasree</i>
33	S. Gomathi	<i>Gomathi S.</i>
34	KALAIARASI .S	<i>Kalaiarasi S.</i>
35	Ida Dorathi . R.	<i>Ida Dorathi</i>
36	Dhanashree . N	<i>N. Dhanashree</i>












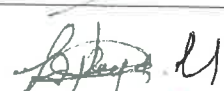
*d. kumar*

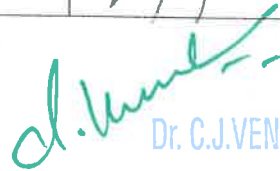
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INTERNAL COMPLAINT COMMITTEE

DEALING WITH ADOLESCENTS - 04/06/2022

S No	NAME	SIGNATURE
37	KANIVAM.S	
38	AMSA BERTILLA.L	
39	ATHITHI.S	
40	VARSHINEE.S	
41	S.Mohitha	
42	Harini.G	
43	Harine.R.S.	
44	Dhivya.S	
45	Hemalatha.G	
46	R.Padmasri	
47	Sindhu	
48	Bowdeega.M	



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**TAGORE DENTAL COLLEGE & HOSPITAL**

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**INTERNAL COMPLAINT COMMITTEE**

**DEALING WITH ADOLESCENTS - 04/06/2022**

S No	NAME	SIGNATURE
49	S. GOPIKA	S. Gopika
50	M. Janani	Janani
51	M. Sankar Alias Harisharanudhan	Sankaraliasharisharanudhan
52	Vijai Sankar K	K. Vijai Sankar
53	K. Harish	K. Harish
54	M. Someshwaran	M. Someshwaran
55	Jasanth. B	B. Jasanth
56	Siva Sathyan. S	S. Siva Sathyan
57	Anun Ram. R	Anun Ram. R
58	Theasun Kumar. S	S. Theasun Kumar
59	B. Dineshkumar	B. Dineshkumar
60	D. UGASH	D. UGASH

*C. Venkatesh*

**Dr. C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,**  
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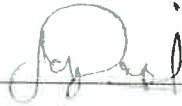










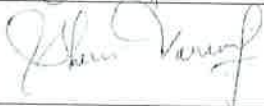


TAGORE DENTAL COLLEGE & HOSPITAL

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INTERNAL COMPLAINT COMMITTEE

DEALING WITH ADOLESCENTS - 04/06/2022


S No	NAME	SIGNATURE
61	A. Jai Deepraj	
62	R. Kanishroshan	
63	S. Kabil	
64	VINITH.V	
65	R. Heman Aravind	
66	P.S. Pavan Kumar	
67	V. Parthasarathy	
68	NISHANTH.S	
69.	Sudhakar & L	
70.	DHARMESH KUMAR . V	
71.	Geena Priya . P	
72	A.M. Shree Varshini	

  
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**TAGORE DENTAL COLLEGE AND HOSPITAL  
INTERNAL COMPLAINT COMMITTEE**

<b>PROGRAM CATEGORY</b>	<b>AWARENESS PROGRAM</b>
<b>NAME OF THE PROGRAMME</b>	<b>GENDER SENSITIZATION GUEST LECTURE</b>
<b>DATE</b>	<b>13.12.2022</b>
<b>DAY</b>	<b>TUESDAY</b>
<b>VENUE</b>	<b>DR APJ ABDUL KALAM AUDITORIUM</b>
<b>ORGANIZERS</b>	<b>INTERNAL COMPLAINT COMMITTEE-TAGORE DENTAL COLLEGE AND HOSPITAL</b>
<b>NUMBER OF PARTICIPANTS</b>	<b>34</b>
<b>RESOURCE PERSON</b>	<b>DR PREMALATHA P.B</b>

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(Chairman)

Dr. B. Bhuvaneswari  
(Presiding Officer)

## MEMBERS

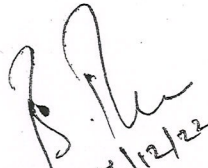
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TDC&H/ICC/2022/012-02

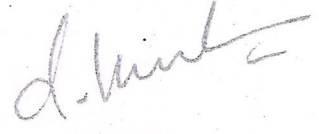
07/12/2022

## CIRCULAR

There will be a guest lecture for Non Teaching Staffs by Dr Premalatha P B , Professor and HOD, Dept of Obstetrics and Gynecology, Tagore Medical College and Hospital on " Gender Sensitization" on 13/12/2022, Tuesday at 9.30am in APJ Abdul Kalam Auditorium.

  
PRESIDING OFFICER

INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

  
PRINCIPAL

Dr.C.J.VENKATA KRISHNAN, M.D.S.,Ph.D.,  
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INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

## REPORT

### GENDER SENSITIZATION PROGRAM

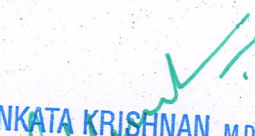
Internal Complaint Committee , Tagore Dental college and Hospital conducted **GENDER SENSITIZATION GUEST LECTURE** for non teaching staffs on **13<sup>th</sup> DECEMBER 2022**

The program was started with introduction by Dr Bhuvanewari , Presiding officer of Internal Complaint Committee. The speaker was **Dr Premalatha P B** , Professor and HOD, Dept of Obstetrics and Gynecology , Tagore Medical College and Hospital.

The speaker clearly explained about the Internal Complaint Committee, and the necessity for the Internal complaint committee is to be formed in every institute and working places, and explained the purpose of this committee and how the complaints can be registered through the committee.

The speaker spoke about how non – teaching staffs (both male and female ) should be aware of good touch and bad touch in working place. she also gave tips about how to handle some situations in public transports.

Male and female staffs are encouraged to maintain equality with everyone and respect the other gender in all aspects. It is also emphasized both male and female should be given equal opportunity in working places.

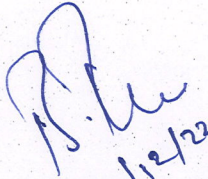
  
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RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

She explained about the POSH ACT -**The Act defines sexual harassment at the workplace and creates a mechanism for redressal of complaints and safeguards against false or malicious charges.**

Since the females are still suppressed in the society, they have limitations to work. The speaker also emphasized how to overcome any harassment obstacles regarding such obstacles. The speaker accentuated the need to come forward and complaint to the higher authorities in the working place.

Speaker explained about the internal complaint committee in the college , its purpose and how it functions. Dr Bhuvanewari introduced the members of the committee.

Finally the Program was concluded with vote of thanks by Dr. Bhuvanewari – Presiding officer of Internal Complaint Committee.

  
29/12/22

**INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL**

  
**Dr.C.J.VENKATA KRISHNAN, M.D.S.,Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.**

**TAGORE DENTAL COLLEGE AND HOSPITAL**

**INTERNAL COMPLAINT COMMITTEE**

**GENDER SENSITIZATION LECTURE - 13/12/2022**

S NO	NAMES	SIGNATURES
1.	N. Kalaiyarasi	N. Kalaiyarasi
2.	K. Mahalakshmi	K. Mahalakshmi
3.	K. Vinoba	K. Vinoba
4.	D. SUMATHI	D. Sumathi
5.	K. Shobana	K. Shobana
6.	V. Loganayagi	V. Loganayagi
7.	K. Meenakshi	K. Meenakshi
8.	G. Vennila	G. Vennila
9.	S. vijayalakshmi	S. Vijayalakshmi
10.	K. Aadilkeni	K. Aadilkeni
11.	K. Susila	K. Susila
12.	M. Chitra	M. Chitra
13.	V. Nithya	V. Nithya
14.	K. Aarthi	K. Aarthi
15.	S. Sandhya	S. Sandhya
16.	Z. Sowmya	Z. Sowmya
17.	S. Samundarami	S. Samundarami
18.	B. Sathya	B. Sathya
19.	D. Vasanthi	D. Vasanthi
20.	R. Manjula	R. Manjula
21.	K. Shanthi	K. Shanthi
22.	B. Kevitha	B. Kevitha
23.	KUMAR. S.	K. Kumar
24.	A. Mohamed Ismail	A. Mohamed Ismail
25.	K. STELLA MARY	K. Stella Mary
26.	M. Jayalakshmi	M. Jaya

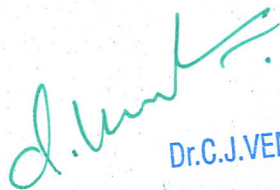
**Dr.C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,**  
**PRINCIPAL**  
**TAGORE DENTAL COLLEGE & HOSPITAL**  
**RATHINAMANGALAM, VANDALUR POST,**  
**MELAKOTTAIYUR, CHENNAI-600 127.**

  
**INTERNAL COMPLAINTS COMMITTEE**  
**TAGORE DENTAL COLLEGE & HOSPITAL**

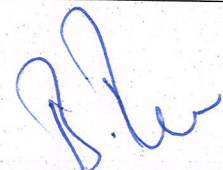


**TAGORE DENTAL COLLEGE AND HOSPITAL  
INTERNAL COMPLAINT COMMITTEE**

<b>PROGRAM CATEGORY</b>	<b>AWARENESS PROGRAM</b>
<b>NAME OF THE PROGRAMME</b>	<b>RISE FOR YOURSELF</b>
<b>DATE</b>	<b>16.02.2023</b>
<b>DAY</b>	<b>THURSDAY</b>
<b>VENUE</b>	<b>DR APJ ABDUL KALAM AUDITORIUM</b>
<b>ORGANIZERS</b>	<b>INTERNAL COMPLAINT COMMITTEE-TAGORE DENTAL COLLEGE AND HOSPITAL</b>
<b>NUMBER OF PARTICIPANTS</b>	<b>71</b>
<b>RESOURCE PERSON</b>	<b>DR VIDYAA HARI IYER</b>



**Dr.C.J.VENKATA KRISHNAN, M.D.S.,Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.**



**INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL**





# TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127. Ph : 044-30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: [icc@tagoredch.in](mailto:icc@tagoredch.in)

TDC&H/ICC/2023/02-01

06/02/2023

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvanewari  
(Presiding Officer)

## MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

## CIRCULAR

There will be an Awareness Lecture on "RISE FOR YOURSELF" for first year BDS students on 16.02.2023, Thursday at 9.30AM in APJ Abdul Kalam Auditorium. The Guest Speaker is DR VIDYAA HARI IYER Dentist, Psychotherapist, counsellor .

PRESIDING OFFICER

PRINCIPAL

INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

Dr.C.J.VENKATA KRISHNAN, M.D.S.,Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.



# TAGORE DENTAL COLLEGE & HOSPITAL

RATHINAMANGALAM, CHENNAI

&

## INTERNAL COMPLAINTS COMMITTEE



organizes

*"Rise for Yourself"*

On 16.02.2023 @ 9:30 AM

TARGET AUDIENCE: I BDS Students

Creating Awareness About POSH & POCSO Act  
(Prevention Of Sexual Harrassment At The Workplace Act  
Protection of Children Against Sexual Offence Act)



**PROF. DR. M. MALA**  
Chairperson  
Tagore group of Institutions



Guest Speaker  
**DR . VIDYAA HARI IYER**  
Dentist, Psychotherapist, Counsellor



**DR. S. BALAGOPAL**  
VICE PRINCIPAL [ACADEMICS]  
TAGORE DENTAL COLLEGE



**DR. C.J.VENKATAKRISHNAN**  
PRINCIPAL  
TAGORE DENTAL COLLEGE  
Chairman, Internal Complaints Committee



**DR. P. SAIKRISHNA**  
VICE PRINCIPAL [ADMIN]  
TAGORE DENTAL COLLEGE

### Members of Committee



**Dr B. Bhuvaneshwari**  
Presiding officer  
Internal Complaints Committee

**Dr P.B. Premalatha**  
**Dr Meenakshi**  
**Dr Helen Mary**  
**Dr C S Shobana**

**Dr Deepak**  
**Dr Sathya Sri**  
**Mr Selvakumar**  
**Mrs K.Shobana**

*[Signature]*  
**Dr.C.J.VENKATAKRISHNAN, M.D.S.,Ph.D.,**  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

*[Signature]*  
**INTERNAL COMPLAINTS COMMITTEE**  
**TAGORE DENTAL COLLEGE & HOSPITAL**

## REPORT

### RISE FOR YOURSELF

Internal Complaint Committee, Tagore Dental college and Hospital conducted an Awareness program on POSH and POCSO ACT - **RISE FOR YOURSELF** on **16<sup>TH</sup> FEBRUARY 2023**.

The program started with Inauguration and welcome by Dr.C J Venkatakrishnan – Principal, Dr S Balagopal - Vice Principal and by Dr. Bhuvaneshwari -Presiding officer- Internal Complaint Committee.

The Chief Guest of the Program was Dr Vidyaa Hari Iyer Dentist , Psychotherapist, Counsellor. The speaker was felicitated with Memento and Certificate by Principal and Vice Principal.

The speaker clearly explained about the Internal Complaint Committee, and the necessity for the Internal complaint committee to be formed in every institute and working places, and explained the purpose of this committee and how the complaints can be registered through the committee.

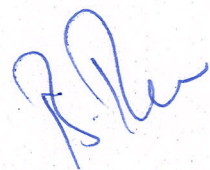
She explained about the POSH ACT AND POCSO ACT - 2012

POSH ACT -The Act defines sexual harassment at the workplace and creates a mechanism for redressal of complaints and safeguards against false or malicious charges. Every employer is required to constitute an Internal Complaints Committee(ICC) at each office or branch with 10 or more employees.

POCSO ACT 2012 - The Protection of Children from Sexual Offences Act, 2012. Long Title: An Act to protect children from offences of sexual assault, sexual harassment and pornography and provide for establishment of Special Courts for trial of such offences and for matters connected therewith or incidental thereto.



Dr.C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.



The speaker started with small story of 3yr old little girl whom she handled recent time in her clinic. She also clearly explained about the cycles of abuse for both male and females.

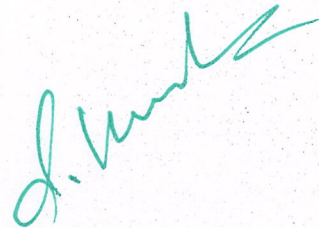
The speaker spoke about how students should be aware of good touch and bad touch and conversation or chats either directly or through social media should be watched upon.

She spoke about Cell phone Era , how the students get deviated by social media and mobile phones. She advised students to share all their issues with their parents . She emphasized to Mutually respect both the genders in the society.

The speaker explained the effects of child abuse with clear presentation and about the 3 months window period (90 days) and the purpose of 3 months window period of complaints.

The Speaker concluded an awareness Program with 5 case studies and interactive session with students. She clearly said that everyone should have the courage to say NO and “Rise for Themselves”.

Finally the Program was concluded with vote of thanks by Dr. Bhuvaneswari – Presiding officer of Internal Complaint Committee.



Dr.C.J.VENKATA KRISHNAN, M.D.S.,Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

# TAGORE DENTAL COLLEGE AND HOSPITAL INTERNAL COMPLAINTS COMMITTEE

RISE FOR YOURSELF

16/02/2023 9:30 AM

S.NO	STUDENTS NAME	SIGNATURE
1	AAMNA AHMED	<i>Aamna</i>
2	AFRA ZUHAILA	
3	AKSHAYA	
4	AMATHULLAH AL SARIFA	<i>Amathullah</i>
5	ARAVINDAPANDI	<i>Aravind P.</i>
6	ASMITHA	
7	ASWATHI ASHVITHA	<i>A. Ashvitha</i>
8	AYISHA SIDDHIQHA	<i>J. Ayish Siddhiqha</i>
9	BAVITHRA	<i>Bavithra</i>
10	BHUVANESHWARI	<i>M. Bhuvaneshwari</i>
11	BRAVEESRI	<i>V. Braveesri</i>
12	CHANDRA KAVIYA	<i>Chandra Kaviya S.</i>
13	DELVIN JOSHYA S	<i>Delvin Joshua S.</i>
14	DHABISHA	<i>M. Dhavisha</i>
15	DHARSHINI	<i>Dharsini M.P.</i>
16	DHIVYABHARATHI	<i>Dhivyabharathi</i>
17	DIYA SYED	<i>J. Diyaa S.</i>
18	EVANGELIN	<i>E. Evangelin</i>
19	GAYATHRI	<i>S. R. Gayathri</i>
20	GOPERUNDEVI	
21	BRAVEESRI	
22	HEMALATHA	<i>P. Hemalatha</i>
23	HEMAVARSHINI	<i>Hemavarsini</i>
24	ISRAEL SOLOMON	<i>P. Jaishree</i>
25	JAISRIJHA	<i>P. Jaishree</i>
26	JANAKI	<i>S. Janaki</i>
27	JANANI	<i>R. Janani</i>
28	JEEVAVARSHINI	<i>Jeevavarsini</i>
29	JEEVITHA	<i>Jeevitha</i>
30	KALPANA	<i>J. Kalpana</i>
31	KANISHKA	<i>S. Kanishka</i>
32	KARTHIGAI YUVALAKSHMI	<i>Karthiga Yuva</i>
33	KEERTHANA	<i>M. Keerthana</i>
34	KIRUTHIKA	<i>M. Kiruthika</i>
35	KRISTHIGA	<i>M. Krishthiga</i>
36	LINI PRIYADHARASHINI	<i>Lini Priyadharashini</i>
37	MADHUMITHA	<i>M. Madhumitha</i>

Dr.C.J.VENKATA KRISHNAM M.B.S.Ch.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

# TAGORE DENTAL COLLEGE AND HOSPITAL INTERNAL COMPLAINTS COMMITTEE

RISE FOR YOURSELF

16/02/2023 9:30 AM

38	MAGESHWARI	M. Mageshwari
39	MERCY BEULAH	M. Mercy Beulah
40	MUBASHIRA RIETH	C. Mubashira Rieth
41	NARMADHA	N. Narmadha
42	NAVEEN	Naveen
43	NAVEENA	Naveena
44	NIVEDHIKA	Nivedhika
45	NIVETHASUNDARI	K. Nivethasundari
46	PON DEVIKA	G. Pondevika
47	POOJA	Pooja
48	RABEENA	Rabeena
49	RAJALAKSHMI	
50	RAMYA	K. Ramya
51	RESHMUGI	
52	REXCY NIVETHA	Rexcy Nivetha C.
53	ROHAN SHRIDA	Rohan S. Shrida
54	ROSHINI	Roshini
55	ROSHNA SHERLIN	H. Roshna Sherlin
56	RUBASRI	Rubasri
57	RUPA SHREE	Rupa Shree
58	SAGHANA	Saghana G.
59	SANTHIYA	I. Santhiya
60	SANTHOSHKUMAR	
61	SATHUR SENAN	R. Sathur Senan
62	SATHYA LAKSHMI	R. Sathya Lakshmi
63	SHEEBHA DHAMANI	K. Sheebha Dhamani
64	SHOBAN	Shoban
65	SINDHU	Sindhu
66	SIYONA RUBIYA	Siyona Rubiya
67	SREENIDHI	Sree Nidhi S.
68	SRIDHARSHINI	M. Sridharshini
69	SRIJA	Srija
70	SUBHA	G. Subha
71	SUHAIL RAHAMAN	M. C. Suhail Rahman
72	SURUTHI	Suruthi
73	SUSHMITHA	
74	SWATHI	P. Swathi
75	SWATHI ROSHINI	Swathi Roshini

Dr. C. J. VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

**TAGORE DENTAL COLLEGE AND HOSPITAL**  
**INTERNAL COMPLAINTS COMMITTEE**

RISE FOR YOURSELF

16/02/2023 9:30 AM

76	SWETHA	<i>Swetha-S</i>
77	THIRISHA SHANKAR	<i>[Signature]</i>
78	VETRISELVI	<i>Vetriselvi. S</i>
79	VISHWARAJ	<i>Vishwaraj</i>
80	YUVASHREE	<i>[Signature]</i>

*[Handwritten signature]*


*[Handwritten signature]*

Dr.C.J.VENKATA KRISHNAN, M.D.S.,Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

**TAGORE DENTAL COLLEGE AND HOSPITAL**  
**INTERNAL COMPLAINT COMMITTEE**

<b>PROGRAM CATEGORY</b>	<b>WOMEN EMPOWERMENT PROGRAM</b>
<b>NAME OF THE PROGRAMME</b>	<b>WOMEN'S DAY CELEBRATION</b>
<b>DATE</b>	<b>09.03.2023</b>
<b>DAY</b>	<b>THURSDAY</b>
<b>VENUE</b>	<b>DR APJ ABDUL KALAM AUDITORIUM, TDCH</b>
<b>ORGANIZERS</b>	<b>INTERNAL COMPLAINT COMMITTEE- TAGORE DENTAL COLLEGE</b>
<b>NUMBER OF PARTICIPANTS</b>	<b>134</b>
<b>RESOURCE PERSON</b>	<b>DR. P B PREMALATHA</b>

  
Dr. C. VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

  
INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL





# TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakottaiyur Post, Chennai -600 127, Ph : 044-26102222

Recognized by The Dental Council of India, New Delhi  
Affiliated to the Tamil Nadu Dr. M.G.R. Medical University, Chennai.

INTERNAL COMPLAINTS COMMITTEE (I.C.C.)  
Email: icc@tagoredeh.in

Dr. C.J Venkatakrisnan  
(Chairman)

Dr. B. Divyanswar  
(Presiding Officer)

## MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Manakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

TDC&H/ICC/2023/03-02


06/03/2023

## CIRCULAR



To commemorate International Women's Day, celebration will be held on 9<sup>th</sup> March 2022 in APJ ABDUL KALAM Auditorium at 1.00-2.00 pm. The Chief Guest is DR Premalatha P B , Professor and HOD, Dept of Obstetrics and Gynecology, Tagore Medical College and Hospital. Kindly request all the Teaching and Non Teaching female staffs to come in purple colour dress code.

  
PRESIDING OFFICER

  
PRINCIPAL

  
Dr.C. VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

  
INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

PROUDLY PRESENTS

# INTERNATIONAL WOMEN'S DAY


**MARCH 2023**

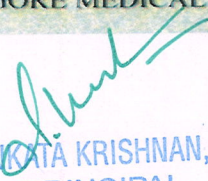
**VENUE:** Dr. APJ ABDUL KALAM AUDITORIUM  
**DATE:** 9<sup>TH</sup> MARCH 2023, THURSDAY  
**TIME:** 1.00pm -2.00 pm

**DR. PROF. M. MALA**  
CHAIRPERSON  
TAGORE EDUCATIONAL TRUST

**CHIEF GUEST**

**DR. P. B. PREMALATHA**  
PROFESSOR & HEAD  
DEPARTMENT OF OBSTETRICS & GYNECOLOGY  
TAGORE MEDICAL COLLEGE & HOSPITAL



  
 Dr. C. J. VENKATA KRISHNAN, M.D.S., Ph.D.,  
 PRINCIPAL  
 TAGORE DENTAL COLLEGE & HOSPITAL  
 RATHINAMANGALAM, VANDALUR POST,  
 MELAKOTTAIYUR, CHENNAI-600 127.

  
 INTERNAL COMPLAINTS COMMITTEE  
 TAGORE DENTAL COLLEGE & HOSPITAL

## REPORT

### INTERNATIONAL WOMEN'S DAY – MARCH 8<sup>TH</sup> 2023

Internal Complaint Committee, Tagore Dental College and Hospital celebrated the **INTERNATIONAL WOMEN'S DAY** on **MARCH 9<sup>TH</sup> 2023**.

The participants were Teaching and Non Teaching female staffs and CRRi girls of Tagore Dental College & Hospital.


The Program was started at 1.00 PM with the welcome address given by Dr Bhuvanewari (Presiding officer) Internal Complaint Committee. The Chief Guest was welcomed and introduced by Dr. C J Venkatakrishnan , Principal followed with prayer and kuthuvillaku lighting. The chief guest was felicitated with momento and certificate by principal and vice principal.

Chief Guest for the Program was **Dr Premalatha P B** , Professor and HOD, Dept of Obstetrics and Gynaecology, Tagore Medical College and Hospital.

Chief Guest was introduced and Dr Premalatha gave an inspiring speech of about Great Women like Indira Gandhi .She also spoke about the great women leaders and their achievements. She emphasized about self realization and to work towards ones' passion and goals. She also highlighted that one should be able to put in their effort to achieve the target.The session was interactive with the audiences. Faculties and students asked questions to the chief Guest and she gave motivating replies.

Cultural events such as dance was performed by CRRi followed with video clipping of female faculties of Tagore Dental College .

The program concluded with vote of thanks given by Dr Bhuvanewari (Presiding officer )Tagore Dental College and Hospital.

  
Dr.C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.



TAGORE DENTAL COLLEGE AND HOSPITAL

INTERNAL COMPLAINT COMMITTEE

WOMEN'S DAY CELEBRATION - 09/03/2023

NON- TEACHING STAFFS

S NO	NAMES	SIGNATURES
1.	N. Kalaiyandasi	
2	V. Nithya	
3.	R. Mithidevi	
4	K. Stellanee	
5	M. Jayalaxmi	
6.	A. Bhanu	
7.	K. Achinika	
8.	B. Manjula	
9	A. Madhelakshmi	
10.	K. Venoba	
11.	B. Sabhya	
12.	G. Vennila	
13.	L. K. Susila	
14	K. Shobana	
15	S. Visalakshmi	
16	R. Lavitha	
17.	V. Divya Bhavathi	
18	V. Gayatri	
19	I. Sowmya	
20	S. Samudra Devi	
21	K. Anitha	
22	A. Renu	
23	K. Mahalakshmi	
24	P. Konegarathi	
25	D. SUNITHA	
26.	V. LOGANAYAGI	

Dr. C. J. VENKATA KRISHNAN, M.D.S., Ph.D.,  
 PRINCIPAL  
 TAGORE DENTAL COLLEGE & HOSPITAL  
 RATHINAMANGALAM, VANDALUR POST,  
 MELAKOTTAIYUR, CHENNAI-600 127.

TAGORE DENTAL COLLEGE AND HOSPITAL

INTERNAL COMPLAINT COMMITTEE

WOMEN'S DAY CELEBRATION - 09/03/2023

CRRI

S NO	NAMES	SIGNATURES
51.	Akhila	Akhila
52.	Akshaya Priya	Akshaya
53.	Fiona	Fiona
54.	Tanani	Tanani
55.	Amudha	Amudha
56.	Bijayalakshmi	Bijayalakshmi
57.	Madhwan	Madhwan
58.	Meena	Meena
59.	Nandhini-A	Nandhini
60.	Priyankaarasi	Priyanka
61.	Varshini	Varshini
62.	Varsha.	Varsha
63.	Subirsha.	Subirsha
64.	Ray's Priya	Ray's Priya
65.	Renukha	Renukha
66.	Jashmitha.	Jashmitha
67.	Hannika	Hannika
68.	Divya	Divya
69.	Me Sarika	Me Sarika
70.	Panya .A	Panya .A
71.	Shilpa J	Shilpa J
72.	Cherin Sora.R	Cherin Sora.R
73.	Shara Trishe	Shara Trishe
74.	Shanishka.	Shanishka
75.	Devika Naie	Devika Naie

Dr.C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,  
PRINCIPAL

TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

INTERNAL COMPLAINTS COMMITTEE  
TAGORE DENTAL COLLEGE & HOSPITAL

TAGORE DENTAL COLLEGE AND HOSPITAL

INTERNAL COMPLAINT COMMITTEE

WOMEN'S DAY CELEBRATION - 09/03/2023

TEACHING STAFFS

SNO	NAMES	SIGNATURES
1.	Dr. KARTHIKA S	Karthika S
2.	Dr. KALPANA H.	Kalpna H
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